

# Blow the Whistle on Discrimination at Foot Locker

**Foot Locker and its supplier New Era Cap share a foul record of discrimination.**

Since 2006, six lawsuits have been filed nationwide against Foot Locker alleging race discrimination, gender discrimination or sexual harassment. In Michigan, a Foot Locker district manager allegedly told a black store manager he hadn't hired enough "white boys"—then replaced black staff with white employees. In West Virginia, a Foot Locker's Champs Store employee alleges that he endured racist comments and assault, and that black workers were routinely denied promotions. In Tennessee, three female ex-employees charge that a Foot Locker manager harassed them, including repeatedly trying to fondle them and asking if they were virgins. In four of the six cases, Foot Locker fired employees who complained of discrimination or harassment.



New Era Cap is under investigation by the EEOC on racial discrimination charges brought by workers, and is also being investigated by civil rights and religious groups for racial discrimination at its Alabama facility. The mostly black and female workers there have been repeatedly passed over for promotion and are paid poverty-level wages. They have turned to the Teamsters Union for help in fighting these injustices.

## Foot Locker's New Era of Racism and Sexual Harassment:

# DON'T BUY IT

